



---

**Job Advertisement: Social Worker**

Justice Desk Africa is looking for a Social Worker who is passionate about everyday activism.

Organisation: Justice Desk Africa

Location: Green Point, Cape Town

**About Justice Desk Africa:**

Justice Desk Africa is a dynamic human rights organisation committed to fostering positive change and promoting equality. We operate at the forefront of human rights advocacy, engaging communities, and empowering individuals to create a more just and equitable society. Join our passionate team dedicated to making a lasting impact.

**Job Description:**

As a Social Worker at Justice Desk Africa, you will play a pivotal role in providing support and assistance to individuals and communities affected by human rights violations. This position offers a unique opportunity to contribute to the well-being of vulnerable populations, advocate for justice, and make a positive impact on lives.

**Gross Salary:**

R17 000.00 (Seventeen Thousand Rand) per month. With no other monetary benefits.

**Key Responsibilities:**

- Conduct assessments and provide counselling to individuals experiencing trauma or human rights abuses.
- Develop and implement intervention plans to address the psychosocial needs of clients.
- Collaborate with community members, partners, and organisations to enhance support systems.
- Advocate for the rights and well-being of vulnerable populations.
- Facilitate support groups and educational workshops on relevant social issues.
- Maintain accurate and confidential client records, ensuring compliance with ethical standards.
- Work collaboratively with multidisciplinary teams and stakeholders.
- Provide crisis intervention and support during emergencies or human rights crises.
- Contribute to the development and implementation of community-based programs.
- Stay informed about social work best practices, human rights issues, and legal frameworks.

**Qualifications and Skills:**

- Bachelor's or Master's degree in Social Work.
- Registration with the relevant social work board or council.
- Proven experience in providing social work services, preferably in a community setting.
- Strong interpersonal and communication skills.
- Compassion, empathy, and a commitment to social justice.
- Knowledge of human rights issues and relevant legal frameworks.
- Ability to work independently and as part of a team.
- Cultural sensitivity and the ability to work in diverse communities.
- Excellent record-keeping and documentation skills.

**How to Apply:** Interested candidates should submit a resume, cover letter, and 2 references to [operations@justicedesk.org](mailto:operations@justicedesk.org)

Please include "Social Worker Application" in the subject line. Applications will be accepted until 13 February 2025.

Justice Desk Africa is an equal opportunity employer. We encourage candidates from diverse backgrounds to apply. Join us in making a difference! Together, let's build a future where justice, equality, and human rights are at the forefront of positive change. Should you not receive any correspondence from us within 7 days please consider your application unsuccessful.