

### **Job Advertisement: Social Worker**

Organisation: Justice Desk Africa

Location: Green Point, Cape Town

#### **About Justice Desk Africa:**

Justice Desk Africa is a dynamic human rights organization committed to fostering positive change and promoting equality. We operate at the forefront of human rights advocacy, engaging communities, and empowering individuals to create a more just and equitable society. Join our passionate team dedicated to making a lasting impact.

#### **Job Description:**

As a Social Worker at Justice Desk Africa, you will play a pivotal role in providing support and assistance to individuals and communities affected by human rights violations. This position offers a unique opportunity to contribute to the well-being of vulnerable populations, advocate for justice, and make a positive impact on lives.

#### **Gross Salary:**

R16 000.00 (Sixteen Thousand Rand) per month. With no other monetary benefits.

#### **Key Responsibilities:**

- Conduct assessments and provide counselling to individuals experiencing trauma or human rights abuses.
- Develop and implement intervention plans to address the psychosocial needs of clients.
- Collaborate with community members, partners, and organizations to enhance support systems.
- Advocate for the rights and well-being of vulnerable populations.
- Facilitate support groups and educational workshops on relevant social issues.
- Maintain accurate and confidential client records, ensuring compliance with ethical standards.
- Work collaboratively with multidisciplinary teams and stakeholders.
- Provide crisis intervention and support during emergencies or human rights crises.
- Contribute to the development and implementation of community-based programs.
- Stay informed about social work best practices, human rights issues, and legal frameworks.

#### **Qualifications and Skills:**

- Bachelor's or Master's degree in Social Work.
- Registration with the relevant social work board or council.
- Proven experience in providing social work services, preferably in a community setting.
- Strong interpersonal and communication skills.
- Compassion, empathy, and a commitment to social justice.
- Knowledge of human rights issues and relevant legal frameworks.
- Ability to work independently and as part of a team.
- Cultural sensitivity and the ability to work in diverse communities.
- Excellent record-keeping and documentation skills.

#### **How to Apply:**

- Interested candidates should submit a resume, cover letter, and 2 references to [operations@justicedesk.org](mailto:operations@justicedesk.org)
- Please include "Social Worker Application" in the subject line. Applications will be accepted until 22<sup>nd</sup> of March 2024.
- Justice Desk Africa is an equal opportunity employer. We encourage candidates from diverse backgrounds to apply.
- Should you not receive any correspondence from us within 7 days please consider your application unsuccessful.

Join us in making a difference! Together, let's build a future where justice, equality, and human rights are at the forefront of positive change.